CONFLICT OF INTEREST DISCLOSURE STATEMENT FOR UFA

| With regard to my position as board member of UFA, I have the following potential conflicts of interest to report: Affiliated to competing organization or union? Affiliated to any vendor, supplier, or any other party providing or bidding for services, having a direct or indirect interest in any business transactions(s), agreement, or investment with UFA? Have any business dealings or transactions with a vendor, supplier or any other party which could result in benefit to me? Affiliated with or related to any staff of UFA? Have any interest in or affiliation with any person(s) with an interest in any pending legal proceedings involving UFA? By my signature below, I hereby certify that I have provided the information provided above and in all attachments is accurate and complete; (ii) to the best of my knowledge, except as may be indicated by such information, I am now in full compliance with the Conflict of Interest directives laid out in this document; and (iii) if any of the information which I have provided changes, I will promptly inform UFA. | | | |
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| | Date | Signature | |

Printed Name

Conflict of Interest and Ethical Conduct

- 1. Members of the board of directors shall conduct themselves in an ethical manner.
- 2. Members shall:
 - a. Have no financial, business, personal, or professional interests that directly or indirectly conflict with the proper discharge of board duties.
 - b. Comply with the UFA constitution and policies,
 - c. Exercise fiduciary responsibilities over UFA revenues, and
 - d. Maintain complete confidentiality of confidential matters and information.